## REPORT FOR DECISION



Agenda Item

DECISION OF:	COUNCIL	
DATE:	12 SEPTEMBER 2018	
SUBJECT:	REVIEW OF THE COUNCIL'S CONSTITUTION OFFICER DELEGATIONS	
REPORT FROM:	THE MONITORING OFFICER	
CONTACT OFFICER:	JAYNE HAMMOND	
TYPE OF DECISION:	COUNCIL	
FREEDOM OF INFORMATION/STATUS:	This paper is within the public domain.	
SUMMARY:	To enable the Council to adopt a revised scheme of officer delegations that reflects the recent revisions to the responsibilities of the Chief Officers	
OPTIONS & RECOMMENDED OPTION	<ol> <li>That the Officer Delegations set out in Part 3 of the Council's Constitution be amended in line with Appendix A attached to this report and be adopted with immediate effect.</li> <li>That authority be delegated to the Chief Executive and Assistant Director – Legal and Democratic Services to make any future amendments to the scheme that are consequential on the current allocation of service responsibilities being revised, new service responsibilities being introduced, or post titles changing.</li> </ol>	

IMPLICATIONS:		
Corporate Aims/Policy Framework:	Do the proposals accord with the Policy Framework? Yes	
	The monitoring and amendment of the Constitution is an internal matter and any changes are a Council decision.	
Statement by the S151 Officer: Financial Implications and Risk Considerations:	This report clearly sets out roles / delegations of specific officers.	
	This is essential to ensure effective governance.	
	There are no financial implications arising from this report	
Statement on impact on resources:	None as a result of this report.	
Equality/Diversity implications:	None as a direct result of this report.	
Considered by Monitoring Officer:	Yes The Council is required to comply with the Local Government Act 2000 and subordinate legislation in the drawing up and subsequent operation of the Constitution.	
Wards Affected:	All	
Scrutiny Interest:		

## TRACKING/PROCESS

## **DIRECTOR:**

Chief Executive/ Strategic Leadership Team	Executive Member/Chair	Ward Members	Partners	
Scrutiny Committee	Committee	Council		

## 2.0 ISSUES

- 2.1 Section 101 of the Local Government Act 1972 allows the adoption of a scheme of officer delegations to ensure that it is clear that identified senior officers have the power to take decisions that are not reserved to elected members.
- 2.2 The management arrangements have changed within the Council, with the reorganisation of the constituent Departments on an interim basis and with the internal work being undertaken on public sector reforms and growth (both within Bury and across Greater Manchester). The arrangements will continue to change to meet the ongoing public sector reforms and it has become necessary to amend the scheme of officer delegations, to align relevant powers to act, with the appropriate Chief Officers.
- 2.3 The suggested amendments reflect the current management arrangements for the functions of the Council and it is clearly in the interests of certainty and clarity to update the scheme to reflect the new service area arrangements. Given the pace of change it would also be advisable to have a transitional provision in place and for any re-structuring purposes, for the Chief Executive to have authority to re-allocate delegated powers to other posts.
- 2.4 This report therefore seeks Council's approval to update the officer delegations to include transitional provisions and delegate authority to the Chief Executive and Assistant Director Legal and Democratic Services to make any consequential amendments as a result of any further changes to the management arrangements. This delegation is sought in order to make the determination of such matters quicker and more efficient.
- 2.5 A schedule of the changes proposed to the current Officer Delegations is attached at Appendix A. This replacement text and any consequential amendments are to be inserted into the Council's Constitution.
- 2.6 The existing Council's Constitution is available on the Council's external website ( <a href="https://www.bury.gov.uk/CHttpHandler.ashx?id=19129&p=0">https://www.bury.gov.uk/CHttpHandler.ashx?id=19129&p=0</a>)

Council is requested to approve the recommendations in this report.

## **List of Background Papers:-**

Revised extracts from the Council Constitution

## Amendments to the constitution:

- Article 11 Officers
- Delegation to Officers
- Council Structure

## **ARTICLE 11 - OFFICERS**

## 11.01 <u>Management Structure</u>

#### (a) General

The full Council may engage such staff (referred to as officers) as it considers necessary to carry out its functions.

## (b) Chief Officers

The full Council will engage persons for the following posts, who will be designated chief officers:

Post	Functions and Areas of Responsibility	
Chief Executive	Overall corporate management and operational responsibility	
	Overall management responsibility for all officers	
	Professional advice to all parties in the decision- making process	
	<ul> <li>Record keeping for all the Council's Decisions (together with Monitoring Officer)</li> </ul>	
	<ul> <li>Representing the Council on Partnerships and External Bodies</li> </ul>	
	<ul> <li>Implementation and initiation of change and 'joined up' service delivery across the Council's services</li> </ul>	
	<ul> <li>Facilitation and development of multi-disciplinary networks to:-</li> </ul>	
	<ul> <li>integrate corporate aims, executive portfolio and service delivery groupings</li> </ul>	
	<ul> <li>address Authority-wide best value and</li> </ul>	

Post	Functions and Areas of Responsibility	
	performance arrangement issues	
	<ul> <li>facilitate cohesive and integrated approach to service delivery</li> </ul>	
	Policy and improvement – Corporate	
	Corporate Communication and Press	
	Arts and museums	

Executive	Audit & Risk Management
Director of	Catering and Cleaning Services
Resource and Regulation	Corporate HR Services
	Corporate Procurement
	Customer Support and Collections
	Democratic Services
	Emergency Planning/Response
	Financial Management
	ICT & E-Govt
	Legal Services
	People Strategy & Organisational Development
	Registration Services
	Strategic Finance/Efficiency
	Trading Standards/Licencing

	Adoption Services
Executive	Business support
Director of	Children and Young People in Care
Children, Young People and	Children and Young People's Health Care
Culture	Children's Social Care
	Childcare and Early Years
	Children's Centres
	Early Help
	Fostering Services
	Inclusion/Vulnerable Pupils
	Libraries
	Schools, Academies and Colleges
	Special Educational Needs and Disability
	Strategy, Planning Commissioning
	Youth & Connexions

Executive
Director of
Communities
and Wellbeing

Adult Social Care Services Safeguarding Adults

Adult Education Adult Health Care

"Deprivation of Liberty" Safeguards

Business Support & Performance Development

Civic Venues

Commercial & Environment Health

Commissioning / Contracting

Communities

Substance Misuse Team

Parks & Countryside (policy)

Public Health Social Inclusion Sport & Leisure

Executive
Director Business,
Growth &
Infrastructure.

Admin Buildings

Architects
Enforced Sales

Property Asset Management

Strategic Planning and Economic Development

Markets

Planning/Development Management

Strategic Housing Urban Renewal

Director of Operations

Parks and Countryside (operational)

Grounds Maintenance

Engineers – Traffic & Transportation Asset Management, Infrastructure

Public Rights of Way

Street Works and Highway Maintenance

Street Lighting Winter Maintenance Transport and Workshop

Waste Management/Street Cleansing

Depot/Stores (Bradley Fold)

Details of individual departmental structures are set out in Part 7 of the Constitution.

Post	Designation
Chief Executive	Head of Paid Service
Assistant Director of Legal and Democratic Services	Monitoring Officer
Executive Director of Resources	Chief Finance Officer (Section 151)

Director of Public Health – the Council, acting jointly with the Secretary of State will appoint a Director of Public Health.

Structure - The Head of Paid Service will determine and publicise a description of the overall departmental structure of the Council showing the management structure and deployment of officers. This is set out at Part 7 of this Constitution.

## 11.02 <u>Functions of the Head of Paid Service</u>

## (a) Discharge of Functions by the Council

The Head of Paid Service will report to full Council on the manner in which the discharge of the Council's functions is co-ordinated, the number and grade of officers required for the discharge of functions and the organisation of officers.

#### (b) Restrictions on Functions

The Head of Paid Service may not be the Monitoring Officer but may hold the post of Chief Finance Officer if a qualified accountant.

### 11.03 Functions of the Monitoring Officer

#### (a) Maintaining the Constitution

The Monitoring Officer will maintain an up-to-date version of the Constitution and will ensure that it is widely available for consultation by members, staff and the public.

#### (b) Ensuring Lawfulness and Fairness of Decision-Making

After consulting with the Head of Paid Service and Chief Finance Officer, the Monitoring Officer will report to the full Council or to the Leader in relation to an Executive function if he or she considers that any proposal, decision or omission would give rise to unlawfulness or if any decision or omission has given

rise to maladministration. Such a report will have the effect of stopping the proposal or decision being implemented until the report has been considered.

## (c) Supporting the Standards Committee

The Monitoring Officer will contribute to the promotion and maintenance of high standards of conduct through provision of support to the Standards Committee. The Council has delegated to the Monitoring Officer the following powers to deal with matters of conduct and ethical standards:

- (i) To act as the Council's Proper Officer to receive complaints that Council Members have failed to comply with the Council's Code of Conduct for Members;
- (ii) To determine, after consultation with the Independent Person and in accordance with the Council's arrangements for dealing with complaints, that Council Members have failed to comply with the Council's Code of Conduct for Members whether to reject, informally resolve or investigate a complaint;
- (iii) To seek informal resolution of complaints that Council Members have failed to comply with the Council's Code of Conduct for Members wherever practicable;
- (iv) To refer decisions dealing with a complaint against a Council Member to the Standards Committee in exceptional circumstances;
- (v) To arrange for the appointment of an Investigating Officer to investigate a complaint where the Monitoring Officer (in consultation with an Independent Person) determines that a complaint merits formal investigation;
- (vi) To issue guidance to be followed by an Investigating Officer on the investigation of complaints;
- (vii) To confirm, after consultation with an Independent Person and in accordance with the Council's Arrangements, an Investigating Officer's finding of no failure to comply with the Council's Code of Conduct
- (viii) Where an Investigating Officer's report finds that the Subject Member has failed to comply with the Council's Code of Conduct for Members, to determine, after consultation with the Independent Person and in accordance with the Council's Arrangements, either to seek a local resolution or to send a matter for local hearing.
- (ix) To grant dispensations from section 31(4) of the Localism Act 2011 if, having had regard to all relevant circumstances, the Monitoring Officer:-
- considers that without the dispensation the number of persons prohibited by section 31(4) of the Localism Act 2011 from participating in any particular business would be so great a proportion of the body transacting the business as to impede the transaction of the business; or
- considers that without the dispensation each Member of the Council's

Executive would be prohibited by section 31(4) of the Localism Act 2011 from participating in any particular business to be transacted by the Executive; or

• considers that without the dispensation the representation of different political groups on the body transacting any particular business would be so upset as to alter the likely outcome of any vote relating to the business.

## (d) Maintaining the Council's Register of Members' Interests.

The Monitoring Officer will establish and maintain the Council's Register of Interests of Members and Co-opted Members as required by section 29(1) of the Localism Act 2011 and ensure that it is available for inspection and published on the Council's website as required by the Act.

### (e) Proper Officer for Access to Information

The Monitoring Officer will ensure that executive decisions, together with the reasons for those decisions and relevant officer reports and background papers are made publicly available as soon as possible.

# (f) Advising Whether Cabinet Decisions are within the Budget and Policy Framework.

The Monitoring Officer will advise whether decisions of the Cabinet are in accordance with the budget and Policy Framework.

## (g) Providing Advice

The Monitoring Officer will provide advice on the scope of powers and authority to take decisions, maladministration, financial impropriety, probity and budget and Policy Framework issues to all Councillors.

#### (h) Restrictions on Posts

The Monitoring Officer cannot be the Chief Finance Officer or the Head of Paid Service.

#### 11.04 Functions of the Chief Finance Officer

#### (a) Ensuring Lawfulness and Financial Prudence of Decision-Making

After consulting with the Head of Paid Service and the Monitoring Officer, the Chief Finance Officer will report to the full Council or to the Executive in relation to an executive function and the Council's external auditor if he or she considers that any proposal, decision or course of action will involve incurring unlawful expenditure, or is unlawful and is likely to cause a loss or deficiency or if the Council is about to enter an item of account unlawfully.

#### (b) Administration of Financial Affairs

The Chief Finance Officer will have responsibility for the administration of the financial affairs of the Council.

### (c) Contributing to Corporate Management

The Chief Finance Officer will contribute to the corporate management of the Council, in particular, through the provision of professional financial advice.

### (d) Providing Advice

The Chief Finance Officer will provide advice on the scope of powers and authority to take decisions, maladministration, financial impropriety, probity and budget and will support and advise Councillors and officers in their respective roles.

### (e) Give Financial Information

The Chief Finance Officer will provide financial information to the media, members of the public and the community.

## 11.05 <u>Duty to Provide Sufficient Resources to the Monitoring Officer</u> and Chief Finance Officer

The Council will provide the Monitoring Officer and Chief Finance Officer with such officers, accommodation and other resources as are in their opinion sufficient to allow their duties to be performed in accordance with Section 5 of the Local Government and Housing Act 1989 and Section 114 of Local Government Finance Act 1988 respectively.

#### 11.06 Conduct

Officers will comply with the Officers' Code of Conduct and the Protocol on Officer/Member Relations set out in Part 5 of this Constitution

## 11.07 <u>Employment</u>

The recruitment, selection and dismissal of officers will comply with the Officer Employment Rules set out in Part 4 of this Constitution.

#### PART 3 - DELEGATIONS TO SPECIFIC OFFICERS

#### 1.0 GENERAL EXCEPTIONS

- 1.1 The following delegations to specific officers provide for the discharge of any functions of the Council or the Cabinet with the exception of:-
  - (i) Those council functions reserved to the Council;
  - (ii) Those executive functions reserved to the Cabinet;
  - (iii) Those council functions delegated to any Regulatory Committee or Sub-Committee;
  - (iv) Those matters where an appropriate Member of the Cabinet has directed that the delegated authority to an officer should not be exercised and that the matter should be referred to the Cabinet for consideration; and
  - (v) those matters which the Chief Executive, Directors or Chief Officers consider that the delegated authority should not be exercised and that they should be referred to the Cabinet or appropriate Council Committee for consideration.

#### 2.0 CHIEF EXECUTIVE

- 2.1 The Chief Executive shall be authorised to discharge any council or executive function not otherwise delegated to a Director or Chief Officer, including civic and ceremonial functions of the Council, and to take any action remitted to him/her under corporate policies or this Officer Delegation Scheme.
- 2.2 The Chief Executive shall be authorised to act as the Council's Proper Officer for the purpose of any function not otherwise delegated under these arrangements.

#### 3.0 ASSISTANT DIRECTOR OF LEGAL AND DEMOCRATIC SERVICES

- 3.1 The Director of Legal and Democratic Services shall be authorised to act as Solicitor to the Council and to take any action intended to give effect to a decision of the Council, the Executive, Overview and Scrutiny Committees, Regulatory Committees/Sub-Committees, or an Officer to discharge any function of the Council in relation to:-
  - (a) The duties of the Monitoring Officer
  - (b) The making or issuing of orders and notices

- (c) The negotiations prior to commencement, commencement, defence, withdrawal or settlement of legal or other proceedings.
- (d) The authorisation of Council employees to conduct legal matters in court
- (e) The contractual element of procurement
- (f) Electoral matters
- (g) Land charges
- (h) The registration of births, deaths and marriages and associated functions
- (i) The recording of decisions of the Cabinet and all relevant committees
- (j) Taking any action remitted to him/her under corporate policies and procedures.
- (k) Strategic marketing and communications.

#### 4.0 EXECUTIVE DIRECTOR OF RESOURCE AND REGULATION

4.1 The Executive Director of Resources and Regulation or as appropriate the Assistant Director shall be authorised to discharge any of the Council's functions in relation to resource matters including:-

Audit & Risk Management

Catering and Cleaning Services

Corporate HR Services

Corporate Procurement

**Customer Support and Collections** 

**Democratic Services** 

Emergency Planning/Response

Financial Management

ICT & E-Govt

Legal Services

People Strategy & Organisational Development

Registration Services

Strategic Finance/Efficiency

Trading Standards/Licencing

Taking any action remitted to him/her under corporate policies and procedures.

- 4.2 Specific items delegated to the Interim Executive Director Resource and Regulation:
  - (i) The duties of the Chief Finance Officer
  - (ii) The writing off of debts from £2,001 to £5,000, with the Head of Customer Support and Collections being authorised to write off debts of £2,000 or less
  - (iii) Determination of the Council Tax Base

## 5.0 ASSISTANT DIRECTOR OF HUMAN RESOURCES AND ORGANISATIONAL DEVELOPMENT

- 5.1 The Assistant Director of Resources and Regulation (Human Resources and Organisational Development) shall be authorised to discharge any functions of the Council in relation to employee relations, employment (HR and OD), health, safety and Resilience matters including:-
  - A the determination of strategies, policies, procedures, guidelines falling within the employment function of the Council
  - B Human Resources
  - C Health and Safety
  - D Emergency Planning
  - E Organisational Development and Training
  - F People Strategy

Taking any action remitted to him/her under corporate policies and procedures

## 6.0 EXECUTIVE DIRECTOR COMMUNITIES AND WELLBEING

The Executive Director Communities and Wellbeing shall be authorised to discharge any function of the Council:-

Adult Social Care Services

Safeguarding Adults

Adult Education

Adult Health Care

"Deprivation of Liberty" Safeguards

Business Support & Performance Development

Civic Venues

Commercial & Environment Health

Commissioning / Contracting

Communities

Substance Misuse Service

Parks & Countryside

Public Health

Social Inclusion

Sport & Leisure

- (b) Taking any action remitted to him/her under corporate policies and procedures
- (c) Development, implementation and monitoring of all commissioning activity in relation to the above functions

#### 7.0 EXECUTIVE DIRECTOR CHILDREN YOUNG PEOPLE AND CULTURE

The Executive Director of Children Young People and Culture shall be authorised to discharge any of the functions of the Council:-

**Adoption Services** 

**Business support** 

Children and Young People in Care

Children and Young People's Health Care

Children's Social Care

Childcare and Early Years

Children's Centres

Early Help

Fostering Services

Inclusion/Vulnerable Pupils

Libraries

Schools, Academies and Colleges

Special Educational Needs and Disability

Strategy, Planning Commissioning

Youth & Connexions

b. taking any action remitted to him/her under Corporate policies and procedure

## 8.0 EXECUTIVE DIRECTOR – BUSINSESS, GROWTH & INFRASTUCTURE

The Executive Director of Business Growth and Infrastructure, shall be authorised to discharge any of the functions of the Council:-

Admin Buildings

Architects

Property Asset Management

**Enforced Sales** 

Strategic Planning and Economic Development

Markets

Planning/Development Management

Strategic Housing

**Urban Renewal** 

#### 9.0 DIRECTOR OF PUBLIC HEALTH

- a) Principal adviser for elected members and senior officers on public health matters
- b) Delivery of the Council duties as to the improvement of health; reducing health inequalities health protection and healthcare public health including but not limited to:
  - 1) Providing information and advice
  - 2) Providing services or facilities designed to promote healthy living
  - 3) Providing assistance to help individuals minimise any risks to health arising from their accommodation or environment
- c) Provision of expert, objective advice on public health matters to the Council and the Public; to include the Council's public health response as the responsible authority under the Licensing Act 2003
- d) Ensure plans are in place to protect the health of the local population from threats to health and prevent, as far as possible, threats to health arising
- e) Discharge the Council's functions in relation to dental public health
- f) Discharge any functions of the Council in relation to joint working and work with a range of partners to foster improved health and well-being
- g) Commission mandatory public health services on behalf of the Secretary of State and other prevention and health improvement services that meet the needs of the Council's citizens; address the public health outcomes framework and tackle local priorities as set out in the Health and Well Being Strategy
- h) Have professional responsibility and accountability for the Councils Public Health service with regards to effectiveness, availability and value for money
- i) Contribute to and influence the work of partners and in particular NHS Commissioners to ensure a whole system approach across the public sector
- j) Be an active member of the Health and Wellbeing Board, advising and contributing to the Joint Strategic Needs Assessment and Joint Health and Wellbeing Strategy.
- k) Prepare an independent Annual Report on the health of the Council's citizens
- Responsibility for any of the Secretary of State's public health protection or health improvement functions that are delegated to the Council, either by arrangement or under regulations
- m) To discharge the Council's function under the Healthy Start and Welfare Food Regulations 2005 (as amended) in relation to Healthy Start vitamins where the Council provides or commissions a maternity or child health clinic
- n) Play a full part in the Council's action to meet the needs of vulnerable children

#### 10.0 DIRECTOR OF OPERATIONS

The Director of Operations shall be authorised to discharge any of the functions of the Council in relation to:-

Parks and Countryside (operational) Grounds Maintenance Engineers – Traffic & Transportation Asset Management, Infrastructure Public Rights of Way
Street Works and Highway Maintenance
Street Lighting
Winter Maintenance
Transport and Workshop
Waste Management/Street Cleansing
Depot/Stores (Bradley Fold)

#### **PART 4 - URGENCY PROVISIONS**

#### 1.0 EXECUTIVE FUNCTIONS - KEY DECISIONS

- 1.1 The rules for making 'key decisions' on executive functions either as a general exception or as special urgency if the key decision has not been included in the List of Key Decisions are set out in full in Rules 15, 16 and 17 of the Access to Information Procedure Rules in the Council Constitution.
- 1.2 The relevant parts of these Rules which relate to officers making key decisions are set out below.

## (i) Rule 15 – General Exception

If a matter which is likely to be a key decision has not been included in the List of Key Decisions, then subject to Rule 16 (special urgency) of the Access to Information Procedure Rules set out in (ii) below, the decision may still be taken if:

- (a) The decision must be taken by such a date that it is impracticable to defer the decision until it has been included in the next List of Key Decisions;
- (b) the Head of Paid Service has informed the Chair of *the* relevant Scrutiny Committee, or if there is no such person, each Member of that Panel/Committee, and a nominated opposition or majority group member of the Committee as appropriate and the leader of the second largest opposition group in writing, by notice, of the matter to which the decision is to be made.
- (c) The Head of Paid Service has made copies of that notice available to the public at the offices of the Council; and
- (d) At least five days have elapsed since the Head of Paid Service complied with (b) and (c).

## (ii) Rule 16 - Special Urgency

If by virtue of the date by which a decision must be taken, Rule 15 cannot be followed, then the decision can only be taken if the decision taker (if an officer then in consultation with the Leader *or* appropriate Cabinet Member) obtains the agreement of the Chair of the relevant Scrutiny Committee that the taking of the decision cannot be reasonably deferred and has consulted a nominated opposition or majority group member of the Committee as

appropriate and the leader of the second largest opposition group. If there is no Chair of the relevant Scrutiny *Committee* or if the Chair of the relevant Scrutiny Committee is unable to act, then the agreement of *the* Chair of the Council (Mayor), or in his/her absence the Vice Chair (Deputy Mayor) will suffice.

In any event the Leader will submit quarterly reports to the Council on the executive decisions taken in the circumstances set out in Rule 16 (special urgency) in the preceding three months. The report will include the number of decisions so taken and a summary of the matters in respect of which those decisions were taken.

## 2.0 EXECUTIVE FUNCTIONS - NON KEY DECISIONS

In cases of emergency, a Chief Officer, after consultation with the Leader or appropriate Executive Member shall be empowered to make urgent decisions when necessary on executive functions relevant to their service area, provided that the decision is not a key decision and is in accordance with the Budget and Policy Framework. Such urgent decisions shall be processed through the Chief Executive and be reported in accordance with the provisions for Executive Key Decisions.

#### 3.0 COUNCIL FUNCTIONS

In cases of emergency, a Chief Officer after consultation with the Chair of the appropriate Committee or Leader of the Council and with the relevant Opposition Spokesperson and leader of the second largest opposition group, shall be empowered to make urgent decisions when necessary on Council Functions relevant to their service area. Such urgent decisions shall be processed through the Chief Executive and shall be submitted to the appropriate Committee for information.

## **PART 5 -PROPER OFFICERS**

## 1.0 LEGISLATION

1.1 Legislation requires the Council to appoint specific officers and to identify officers for particular responsibilities.

## 2.0 PRINCIPAL APPOINTMENTS

2.1 The principal appointments are set out below:-

Statutory Requirements	Officer Appointed
Section 532 Education Act 1996 Chief Education officer	Assistant Director of Learning and Culture
Section 18 of the Children Act 2004 requires every top tier local authority to appoint a Director of Children's Services	Executive Director of Children, Young People and Culture
Section 6 Local Authority Social Services Act 1970 Director of Social Services	Executive Director Communities and Wellbeing
Section 151 Local Government Act 1972 Responsibility for financial administration	Director of Resource and Regulation
Section 4 Local Government and Housing Act 1989 Head of Paid Service	Chief Executive
Section 5 Local Government and Housing Act 1989 Monitoring Officer	Assistant Director of Legal and Democratic Services
Section 8 Representation of People Act 1983 Returning Officer	Chief Executive
Director of Public Health	Director of Public Health

## **BURY COUNCIL ORGANISATIONAL STRUCTURE**

**Geoff Little Chief Executive** 

**Department for Resource and Regulation** (Interim) **Steve Kenyon** 

**Catering and Cleaning Services** 

Audit & Risk Management

Corporate HR Services

**Corporate Procurement** 

**Customer Support and** 

Collections

**Democratic Services** 

**Emergency** 

Planning/Response

Financial Management

ICT & E-Govt

**Legal Services** 

People Strategy &

Organisational Development

**Registrar Services** 

Strategic Finance/Efficiency

Trading Standards/Licensing

Department for Children, **Young People & Culture** (Interim) **Karen Dolton** 

**Adoption Services Business support** 

Children and Young People in Care

Children and Young People's

Health Care

Children's Social Care

Childcare and Early Years

Children's Centres

Early Help

**Fostering Services** 

Inclusion/Vulnerable Pupils

Libraries

Schools, Academies and

Colleges

Special Educational Needs and

Disability

Strategy, Planning

Commissioning

Youth & Connexions

**Department for Communities and** Wellbeing (Interim) Julie Gonda

Adult Care Services Assessment Adult Education

Adult Health Care

**Business Support &** 

Performance Development

Civic Venues

Commercial & Environment

Health

Commissioning / Contracting

Communities

Substance Misuse Team

Parks & Countryside

Public Health

Social Inclusion

Sport & Leisure

**Department for Business Growth and** Infrastructure (Interim) **Paul Patterson** 

Admin Buildings

Architects

**Enforced Sales** 

Markets

Strategic Housing

Strategic Planning and

**Economic Development** 

Planning/Development

Management

**Property Asset Management** 

Urban Renewal

Director of Operations (Interim) **Dave Brown** 

Parks and Countryside (operational) **Grounds Maintenance** Engineers – Traffic & Transportation Asset Management, Infrastructure Public Rights of Way Street Works and Highway Maintenance Street Lighting Winter Maintenance Transport and Workshop

Waste Management/Street

Cleansing

Depot/Stores (Bradley Fold)